

Enrollment Methods

- Enroll on Paychex Flex® at https://paychexflex.com
- Fill out this form and fax it to: **585-389-7252**

Note: By using the website, you do not need to send this form to Paychex, Inc.

Emp	loyee Information (All information	is required)						
Employee Name			Soc	Social Security Number XXX-XX-				
Compa	any Name Kris Oaks Construction Inc	;						
Office/	Client Number/_							
Date o	of Birth//	Date of Hire			Phone Number	r (_)	
E-mail	Address							444
If neit your o	Ilment (Check One Box) her box is checked and a deferral field leferral election to zero percent in any on for that source will remain as it was for all eligible pay you receive from a	/ source, place 0% s prior to completi	on the line proving this updated	ided for that election. Yo	source. If you	do not, th	e current	
f	Yes, I want to enroll in the plan at this time. I acknowledge that I have received a copy of the plan's Fee Disclosure Statement for Participants. I have indicated below the percentage that I want to contribute to the plan through payroll deduction. Deferrals must be in increments of 1% (non-whole numbers will be rounded down to the nearest percent).							
F	Pretax Salary Deferral	_						
F	Roth 401(k) Deferral*	*Consult with your employer to determine if the Roth 401(k) option is available in your plan. Also, loans will not be issued from your Roth 401(k) balance.						
F	Protex Catch-up Deformal** **For catch-up deferrals, your			umust be eligible to make elective deferrals under your employer's				
F	Roth Catch-up Deferral**	 401(k) plan and have, or will have, attained age 50 before the close of the calendar year. If you have not met the age requirement you will not be enrolled in catch-up contributions. 						
tl	mportant: All deferrals that you elect in the "Investment Selection" below. Additionay be eligible to make additional catch-	nally, if you elect ca	tch-up contribution					I
	No, I do not want to enroll in the plan at this time. My deferral election percentage for all eligible compensation from the Company and any related participating employer(s) is zero (0%), unless I change it as required by the applicable plan.							

Investment Selection

You will need to check the following box or complete the investment election section below.

□ I do not wish to change my current investment election(s) at this time. Please leave my investment election(s) as they currently stand. I understand that if I have not previously made an investment election with respect to the plan (or no longer have a valid investment election on file with the plan), I will be deemed to have selected to be enrolled 100% in the participant investment default fund applicable to me

In the "Investment Selection" column, I have entered the percentage of my plan contributions that I want to invest in each selected fund. I understand that all contributions elected on this form and any employer contributions made to my plan account will be invested in the manner that I have selected, either affirmatively or by default, as applicable.

Further, I understand the "Investment Selection" and corresponding percentage will remain in effect until I request a change, in accordance with the terms of the plan. I will receive a confirmation of a requested change.

I understand that if this section is not completed, or if the fund percentages that I provide herein total more or less than 100%, that 100% of my contribution will be invested in the participant investment default fund applicable to me. Further, I understand that my investment election will apply for all related participating employers under the plan.

Prior to requesting any movement of funds, you should review the applicable fund prospectus for policies regarding frequent trading and market timing. You should also review the Fee Disclosure Statement for Participants prior to enrollment.

You may select any combination in 1% increments totaling 100% (non-whole numbers will be rounded down to the nearest percent.) You will need to carefully make your selection(s). If your elected fund percentages total more or less than 100% (due to rounding (as described herein) or otherwise) then 100% of your contributions will be invested in the participant investment default fund applicable to you. Any investment selections that you make (directly or by default) will apply for future contributions only and will not impact currently invested funds. To change your investment election(s) relative to currently invested funds (if any), you may log on to https://paychexflex.com.

es		Investment Selection		
	5253	ROYCE SMALL-CAP OPPORTUNITY INSTITUTIONAL	%	
	5871	INVESCO DISCOVERY MID CAP GROWTH Y	%	

(Funds continued on next page)

	Investment Selection	
11332	VANGUARD MONEY MARKET RESERVES FEDERAL	%
12044	AMERICAN FUNDS 2010 TARGET DATE RETIREMENT R6	%
12045	AMERICAN FUNDS 2015 TARGET DATE RETIREMENT R6	%
12046	AMERICAN FUNDS 2025 TARGET DATE RETIREMENT R6	%
12047	AMERICAN FUNDS 2030 TARGET DATE RETIREMENT R6	%
12048	AMERICAN FUNDS 2035 TARGET DATE RETIREMENT R6	%
12049	AMERICAN FUNDS 2040 TARGET DATE RETIREMENT R6	%
12050	AMERICAN FUNDS 2045 TARGET DATE RETIREMENT R6	%
12051	AMERICAN FUNDS 2050 TARGET DATE RETIREMENT R6	%
12056	AMERICAN FUNDS EUPAC FUND R6	%
12284	AMERICAN FUNDS 2020 TARGET DATE RETIREMENT R6	%
13283	AMERICAN FUNDS 2055 TARGET DATE RETIREMENT R6	%
14987	MFS VALUE R6	%
17699	VANGUARD MID CAP INDEX FUND ADML	%
17711	VANGUARD 500 INDEX ADML	%
17968	VANGUARD GROWTH INDEX ADML	%
17969	VANGUARD SHORT TERM BOND INDEX ADML	%
19743	AMERICAN FUNDS 2060 TARGET DATE RETIREMENT R6	%
36349	FIDELITY SMALL CAP INDEX	%
44560	AMERICAN FUNDS 2065 TRGT DATE RETIRE R6	%
54256	AMERICAN FUNDS 2070 TARGET DATE RETIREMENT R6	%
3453	JOHN HANCOCK BOND I	%
	Totals	100%

Authorization and Signature

Until I elect otherwise as required by the applicable plan, I authorize and direct Paychex to invest my plan contributions (including any default elections that may apply in accordance with the terms of the plan or described herein above) as set forth herein. I understand that the plan administrator may provide (or authorize third parties to provide) my contribution elections, investment elections, and other plan-related information to one or more third parties in connection with the administration of the plan. Further, I authorize and direct the Company and Paychex, as applicable, to deduct the contributions elected in this form (either affirmatively or by default, as applicable) from my eligible compensation and to contribute such amount to a plan account for my benefit. I understand that the various elections that I have made on this form (either affirmatively or by default, as applicable) shall become effective as soon as administratively practicable following the time my elections are received by the plan in good order and shall apply prospectively only.

\hookrightarrow	Employee Signature:	Date:	/	/	