



Employee Discount Program

ELIGIBILITY: **TIER 1** – Employees whose tenure is 60 days to 1 year with company

TIER 2 – Employees tenured 1+ years with company

	TIER 1	TIER 2	FRIENDS & FAMILY
OAKS ROOFING & SIDING OAKS KITCHENS BY GRAVES BROS. QUALITY HOMES of Rochester BEN'S OAKS DUMPSTER RENTAL	Materials at cost +15% Materials + install at 10% discount Service repairs at \$70/hour (2 hrs min) + materials	Materials at cost +10% Materials + install at 15% discount Service repairs at \$60/hour (2 hrs min) + materials	5% discount with manager approval
	Materials + install at 10% discount	Materials + install at 15% discount	
	Cost +15%	Cost +10%	
ARROWHEAD TWIN HILLS GOLF COURSE TIMBER RIDGE	\$235 per haul and \$95/ton* *within 20 miles from yard. (Albany tonnage is \$140)		10% off retail rates
	50% off golf for Oaks Inc. employees. Golf is free for Golf Course employees. 20% off food & beverage for Oaks Inc. employees. 50% off food & beverage for Golf Course employees.		
OAKS MANOR Events	10% off venue rental		
Woodeez TREE SERVICE ROCHESTER FIREWOOD	10% off all services	20% off all services	
Four Seasons Collision LLC	10% off all services		