



2026 HOLIDAY SCHEDULE

Our brands give 8 paid Holidays for 2026 including 3 “floating holidays”. These are to be used at your choosing with advanced notice and your immediate supervisor’s approval.

NEW YEARS DAY	THURSDAY	JANUARY 1 st
MEMORIAL DAY	MONDAY	MAY 25 th
4th OF JULY (INDEPENDENCE DAY)	FLOATING	JULY 4 th
LABOR DAY	MONDAY	SEPTEMBER 7 th
THANKSGIVING DAY	THURSDAY	NOVEMBER 26 th
CHRISTMAS DAY	FRIDAY	DECEMBER 25 th
TWO “FLOATING HOLIDAYS”	YOUR DISCRETION WITH APPROVAL	

This holiday schedule works around business demand. If your brand is open on any of the holidays listed, you will receive a “floating holiday” to use on a different day of your choosing with management approval.

Floating holidays are prorated based on the quarter of the year you begin employment. 100% for Q1, 75% for Q2, 50% for Q3 and 25% for Q4.