



## 2026 HOLIDAY SCHEDULE

Our brands give 8 paid Holidays for 2026 including 3 “floating holidays”. These are to be used at your choosing with advanced notice and your immediate supervisor’s approval.

<b>NEW YEARS DAY</b>	<b>THURSDAY</b>	<b>JANUARY 1<sup>st</sup></b>
<b>MEMORIAL DAY</b>	<b>MONDAY</b>	<b>MAY 25<sup>th</sup></b>
<b>4<sup>th</sup> OF JULY (INDEPENDENCE DAY)</b>	<b>FLOATING</b>	<b>JULY 4<sup>th</sup></b>
<b>LABOR DAY</b>	<b>MONDAY</b>	<b>SEPTEMBER 7<sup>th</sup></b>
<b>THANKSGIVING DAY</b>	<b>THURSDAY</b>	<b>NOVEMBER 26<sup>th</sup></b>
<b>CHRISTMAS DAY</b>	<b>FRIDAY</b>	<b>DECEMBER 25<sup>th</sup></b>
<b>TWO “FLOATING HOLIDAYS”</b>	<b>YOUR DISCRETION WITH APPROVAL</b>	

This holiday schedule works around business demand. If your brand is open on any of the holidays listed, you will receive a “floating holiday” to use on a different day of your choosing with management approval.

\*Floating holidays are prorated based on the quarter of the year you begin employment. 100% for Q1, 75% for Q2, 50% for Q3 and 25% for Q4.\*